

## **Graduate Mentoring Guidelines and Expectations**

GRADUATE STUDENTS	FACULTY	GRADUATE PROGRAMS
POSITIVE & SUPPORTIVE ENVIRONMENT	POSITIVE & SUPPORTIVE ENVIRONMENT	POSITIVE & SUPPORTIVE ENVIRONMENT
<ul> <li>Interact ethically and professionally with other members of the university community</li> <li>Seek guidance when feedback is needed</li> <li>Communicate about needs and concerns regarding academic and professional progress</li> </ul>	<ul> <li>Foster the overall wellbeing of students</li> <li>Provide students a safe, supportive environment</li> <li>Interact ethically and professionally with other members of the university community</li> <li>Be responsive and receptive to students' requests for academic feedback and professional advice</li> </ul>	<ul> <li>Foster the wellbeing of students</li> <li>Provide students a safe, supportive environment</li> <li>Interact ethically and professionally with other members of the university community</li> <li>Connect students with appropriate university offices and resources</li> <li>Help resolve student problems and conflicts</li> </ul>
ACADEMIC SUCCESS	ACADEMIC SUCCESS	ACADEMIC SUCCESS
<ul> <li>Be receptive to academic and research direction and feedback from advisers</li> <li>Take responsibility for knowing and fulfilling degree requirements</li> <li>Take responsibility for knowing and executing ethical, professional norms</li> <li>Understand and follow department, Graduate College and university policies, including academic integrity, student conduct and responsible conduct of research</li> </ul>	<ul> <li>Guide students in developing academic and research skills</li> <li>Convey clear expectations for academic and research progress</li> <li>Provide timely, constructive feedback and periodic evaluations</li> <li>Evaluate students' performance fairly and objectively</li> <li>Promote students' timely academic and research progress</li> <li>Advise students on requirements for academic integrity, responsible conduct of research and other relevant policies</li> </ul>	<ul> <li>Provide information about degree requirements, academic policies and expectations</li> <li>Share information about fellowships, awards and other academic opportunities</li> <li>Monitor student academic progress, providing at least yearly evaluations and communicating these with students</li> </ul>
CAREER DEVELOPMENT	CAREER DEVELOPMENT	CAREER DEVELOPMENT
<ul> <li>Identify professional development needs and pursue appropriate opportunities</li> <li>Take initiative for career exploration and the job search</li> </ul>	<ul> <li>Foster the professional development of students to prepare for a wide range of future employment options</li> <li>Assist students in achieving their career goals</li> <li>Encourage engagement in professional communities and meetings to foster potential career opportunities</li> <li>Advise students regarding the ethics of their profession</li> </ul>	<ul> <li>Promote student engagement in professional development programs</li> <li>Foster the professional development of students to prepare for a wide range of future employment options</li> <li>Direct students to resources that can help them pursue and succeed in their careers of choice</li> </ul>