

**STEM Diversity Postdoctoral Research Associate
Department of Plant Biology
University of Illinois at Urbana-Champaign**

The Department of Plant Biology is accepting applicants for a Postdoctoral Research Associate for a one-year appointment, renewable for up to three years. The Department seeks researchers to promote NSF's goal of broadening the participation of traditionally underrepresented and diverse groups.

Postdoctoral Research Associates are expected to be in residence for the duration of the appointment and are expected to conduct research in an established lab with some independent research encouraged. A faculty mentor will be assigned.

Minimum Qualifications:

Ph.D. or equivalent terminal degree is required. Individuals working toward a Ph.D. will be considered, but candidate's dissertation must be defended and deposited prior to their appointment.

Letters of interest can be sent to Rayme Dorsey, rdorsey@illinois.edu and should include the following:

- Curriculum vitae
- Research areas of interest and specific research plans (if known)
- Graduate transcripts (copies are acceptable, but official transcripts may be requested at a later date)
- Contact information for three professional references who can emphasize the unique perspective the candidate might contribute to the candidate's field
- Possible faculty mentors in Department that fit with candidate's interests (if known)

When reviewing applications, faculty reviewers will evaluate candidates according to the following criteria:

- Academic accomplishments
- Strength of their research proposal
- Potential for faculty careers that will contribute to fostering diversity and equal opportunity
- Identification of appropriate research oversight mentor and the mentor's potential to work productively with the candidate
- Candidate's commitment to equity and diversity in higher education

Illinois is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. Illinois welcomes individuals with diverse backgrounds, experiences, and ideas who embrace and value diversity and inclusivity. (www.inclusiveillinois.illinois.edu). The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer.